



NATURE NUTS OUTDOOR INSTRUCTOR

JOB DESCRIPTION

Apply now to join the Peacock community as a Nature Nuts Outdoor Instructor! This is a great opportunity to be part of a team committed to nature exploration and building safe and inclusive environments for young people in outdoor environments.

ABOUT THE POSITION

Outdoor Instructors work with a small team to facilitate an After School Nature Program for Bainbridge Island School District youth entering grades K-3. Outdoor Instructors will pass on their love of nature, knowledge of the natural world, and passion for our local forests and beaches to our participants. Additionally, they will create programming around a theme that changes monthly and will participate in daily field expeditions to parks, beaches, and forests on Bainbridge Island. Outdoor Instructors are supervised by the Program Director and perform other duties as assigned.

This is an hourly, non-exempt position beginning at 20 hours a week during the school year for the potential of more, as well as, the potential for up to 40 hours during summer for our summer camp program; wage dependent on experience.

Peacock Family Services is an equal opportunity employer committed to diversity, inclusion, and equity. We are a drug and alcohol-free workplace.

QUALIFICATIONS

- 18 years of age or older.
- Current state approved CPR and First Aid certifications (WFA or WFR preferred).
- Current Washington state food handler's permit.
- Must have a valid driver's license with a clean record for 5 or more years.
- Must be/or willing to register with STARS/MERIT
- Ability to pass a Department of Early Learning background check.
- Ability to take a TB test with negative results.
- Instructors must have a High School diploma or equivalent, one or more years of college preferred.
- Instructors with experience working with youth K-3 preferred.
- Lead instructors with educational background in early education and full-time experience working with young children preferred.
- Instructors willing to take a 30 hour MERIT/STARS school-age childcare basic course or must have equal college credits in early childcare.
- Ability to participate in activities that involve rigorous physical activity in an outdoor setting, including, but not limited to, hiking, boating, swimming, etc.

For more information visit: www.peacockfamilycenter.org/about/employment/

RESPONSIBILITIES

- Strengthen our culture by demonstrating the values of Peacock Family Services - inclusiveness, health, and community - in every aspect of work.

- Model cultural competence and support diversity, effectively working with people of different backgrounds, abilities, opinions, and perceptions.
- Demonstrate teamwork and personal accountability, seeking and providing feedback, coaching, and resources for development.
- Take the initiative and hold self and others accountable to meet or exceed quantitative and qualitative goals relating to people (employees and participants), philanthropy, finance, and volunteerism.
- Promote creativity, generate excitement, and reward risk taking, while consistently demonstrating a high level of emotional maturity, maintaining a positive attitude, and building strong relationships.
- Supervise a group of 3-20 participants. Ensure that all participants are accounted for and safe at all times.
- Facilitate program activities that are developmentally appropriate and that promote participant skill and character development.
- Lead and assist with the facilitation of after school/camp events.
- Provide leadership and supervision to volunteer teen participants.
- Maintain safety and cleanliness standards. Ensure individual participant health needs or concerns are met on a daily basis.
- Communicate personal or participant needs to Program Director in a timely manner.
- Maintain equipment in safe and sound order.
- Attend staff meetings and trainings.
- Follow Peacock Family Services' policies and procedures, including those related to medical and disciplinary situations, child abuse prevention, and emergencies.
- Other duties as assigned.

TO APPLY:

Please submit a resume and a cover letter to the Nature Nuts Program Director at, naturenutsbainbridge@gmail.com