



Lead Teacher Job Description

At Peacock Family Services children from one to six years of age are encouraged to develop at their own pace in a nurturing environment, lovingly guided by our highly skilled, professional teachers. We are expanding and currently looking for experienced, caring teachers interested in our content-rich, emergent curriculum and attachment-based, responsive caregiving.

Members of our teaching team must embrace teamwork and building strong partnerships with co-workers, parents, children, and community at Peacock Family Services. Lead Teachers will have proven leadership, interpersonal skills, teaching experience, and excellent communication skills that will support the goals and mission of the organization.

Supervised by: Childcare Director

Responsibilities include:

- Developing lesson plans
- Meeting the individual needs of the children
- Excellent parent and staff communication
- Interacting with the children to support play, exploration, and learning
- Presenting expectations that are appropriate to the child's age and developmental level
- Planning and implementing activities that develop self-esteem and social skills
- Appropriately use assessment tools
- Designing an appropriate room arrangement to support the goals and developmental level of the children in the classroom
- Participation in staff and training meetings
- Complete Department of Early Learning STARS Training within six months of being hired.

The Ideal Candidate will possess:

- An educational background in early education and full-time experience working with young children
- Demonstrated ability to put child development theory into practice
- A commitment to continuing education

Qualifications required:

- Proof of negative TB
- CPR/First Aid certification
- HIV/Blood Borne Pathogen course certification
- Food Handler's Permit
- Registry with STARS/MERIT
- Current DEL Background Check

Compensation:

Peacock Family Center is an Equal Opportunity Employer and provides outstanding opportunities including:

- Competitive Salary
- Paid Vacation and Holidays
- Medical Insurance Reimbursement
- Tuition Assistance for enrolled students
- Professional Development

To Apply:

Please submit a resume and cover letter to Kathy Haskin, Executive Director at kathy@peacockfamilycenter.org.